



Faith Baptist

Associate Pastor Job Description

The Associate Pastor will work with the Senior Pastor to minister to the church and community in a way that brings glory to our great God and our Savior Jesus Christ (1 Cor 10:31; Eph 1:3-14; Col 1:21-29).

The Associate Pastor will assist the Senior Pastor in growing disciples through the preaching and teaching of God's word. He will take an active role in planning and leading evangelism and missions opportunities as well as church fellowship events. He will assist in visitation. Another primary component will be to lead the youth ministry of the church.

The Associate Pastor will be accountable to the church through the Senior Pastor and will be considered Ministerial Staff according to our Personnel Manual.

Spiritual Requirements

The Associate Pastor will be a man called by God to pastoral ministry (Eph 4:11-12; 1 Tim 3:1). He must meet the Biblical requirements of 1 Timothy 3:1-7 and Titus 1:5-9. He will serve the Lord willingly, using his spiritual gifts for the edification of the church (John 13:12-17; 1 Cor 12:1-30; 1 Pet 5:2-4). He must demonstrate spiritual fruit, faithful service, humility, and compassion. He must agree without reservation to the Baptist Faith and Message 2000 and to the doctrinal statements of Faith Baptist Church.

Compensation

The Associate Pastor will be a part time employee working approximately 25 hours a week. He will be paid a yearly salary of \$28,000. There are no benefits offered at this time. As a pastor, the church can designate part of this salary as a housing allowance for tax purposes.

About Faith

A multi-generational, friendly congregation, Faith Baptist Church is located in Faith, NC. We have a rich history in community outreach and service. Faith Baptist exists to glorify God by growing disciples who live for Him and through Him. We seek to do this by focusing on families, community, missions/evangelism, and discipleship.

Faith, NC is a quintessential "small town" located an hour north of Charlotte. However, as Charlotte and its suburbs continue to grow, so too does Faith. 2021 saw the transformation of our local elementary school into a charter school called Faith Academy. We have been able on several occasions to reach out to the teachers and staff of Faith Academy.

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